

PPPC Member Code of Conduct Policy (2023)

The Parkland Picklehead Club (PPPC) board has developed a policy whereby all PPPC members will have a clearly outlined guideline for acceptable conduct with respect to all individuals participating in PPPC programs, activities, and events. The PPPC is committed to ensuring a safe and positive environment within PPPC programs, activities, and events by advising individuals of clearly defined club expectations and of potential consequences for violating the code of conduct. The intent of the policy is to create a positive and fun environment for pickleball play. The code of conduct also applies to PPPC members outside of its program activities and events when such conduct, including conduct on social media (see definition of social media), is detrimental to the image and reputation of the PPPC and/or its members. PPPC Members and individuals participating in PPPC programs, activities, and events are to familiarize themselves with and abide by the PPPC code of conduct.

1. It is a privilege to be a member of the PPPC and members must conduct themselves in a manner that reflects the highest standard of behavior arising within the business, activities, or events of the PPPC.

2. PPPC Members have a responsibility to maintain and enhance the dignity and self-esteem of PPPC members and other individuals by:

- demonstrating respect for every person regardless of physical characteristics, athletic ability, age, ancestry, color, race, citizenship, ethnic origin, creed, disability, family, economic or marital status, gender identity or expression, or sexual orientation.
- focusing comments or criticism appropriately.
- avoiding public criticism of athletes, coaches, officials, organizers, volunteers, or club members in person or through social media.
- consistently demonstrating the spirit of sportsmanship, sport leadership, and ethical conduct.
- acting, when appropriate, to correct or prevent practices that are unjustly discriminatory.

- consistently treat individuals fairly and reasonably.
- ensuring adherence to the rules of Pickleball and the spirit of those rules.

3. PPPC Members must refrain from:

- verbally or physically abusing opponents, officials, spectators, volunteers, and club members.
- any form of harassment including sexual harassment.
- the use of profane, insulting, or otherwise offensive language. - the use of power or authority in an attempt to coerce another person to engage in inappropriate activities.

4. PPPC is a volunteer-run club where **all** members are expected to contribute a ***minimum of 4 hours volunteer time*** and pitch in and share in the responsibilities and tasks that are imperative to effectively and fairly run the club (setting up for play, cleaning up after play, volunteering to assist in or at various PPPC initiatives).

5. PPPC Members are expected to respect the authority and decision-making vested in the membership elected board. PPPC Members are encouraged to share with the board any recommendations for change to improve the workings of the club. The expectation is this should be done at an appropriate time and in a positive and constructive manner.

6. PPPC Members will promote the sport of Pickleball in the most constructive and positive manner possible.

7. PPPC Members will respect the property of others and not wilfully cause damage.

8. PPPC Members will respect the rules of the venue or public facilities being used.

9. PPPC Members will comply, at all times, with PPPC bylaws, policies, procedures, and rules and regulations, as adopted and amended from time to time.

10. PPPC Members will adhere to all city laws.

11. PPPC Members will seek to minimize use of volunteer's time and efforts.

12. As a PPPC member there is implied acceptance that members will at all times make way for all PPPC scheduled pickleball play, clinics, and tournaments and abide by that which is set out in the court usage policy. (**See Court Usage policy**)

13. PPPC Members must at all times use the conflict and complaint resolution process to bring unresolved policy breaches and/or other detrimental issues that affect their, or other club members enjoyment of the club or on the club itself, to the board. (**See Conflict and Complaint Resolution policy**)

14. Membership of the PPPC is not limited to that of only the PPPC. Members may belong to multiple pickleball clubs.

15. Members of PPPC who sit on a PPPC board or who have access to financial or intellectual club information may not sit on another pickleball club or pickleball related board.

16. PPPC Members recognize that failure to abide by this Code of Conduct and any or all of the PPPC Policies may result in disciplinary action by the board. This may include but is not limited to a discussion of the matter at hand, a warning, suspension, and/or revocation of membership.

***Social Media definition*- Social media is defined as Facebook, Instagram, twitter, e-mail, blogs, Club website, text, and any group communication applications ie: What's App**